

ETHICAL POLICY



L-mobile's values and ethical principles are important to us. They reinforce and determine all our actions. This document describes the key principles to which we are committed, against which we measure ourselves, and to which we adhere in all circumstances.

We value equal treatment for all

We believe every person is unique and special. We seek to promote individuality and we value sincerity, honesty, and reliability. At L-mobile, all people are valued equally, regardless of their ethnic origin, gender, skin color, nationality or religion. We make all efforts to support the peaceful practice of religion. Human rights are intrinsic to our values, which is why we refuse to take on contracts from organizations or governments that demonstrably violate human rights.

We value good health

L-mobile takes physical and mental health extremely seriously. We support our employees in maintaining their good health. In particular, we reject the consumption and use of drugs and other substances that are harmful to health. We seek to promote healthy eating and exercise and refuse to do business with companies that go against this.

www.l-mobile.com/ethical-policy

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ETHICAL POLICY

Environmentally conscious, resource-friendly, and sustainable

We consider it our responsibility to preserve and safeguard our precious earth for future generations. We have integrated sustainability within our corporate activities and take a conscious approach to our environment. We encourage our employees, customers, and partners to motivate us further and to join us in securing the future of the planet.

We reject corruption

We do not bribe and we do not take bribes. L-mobile loves competition and is happy to measure itself against the competition on the market because we are convinced of the quality of our products. We intend to win our contracts legally and strictly reject any immoral behavior.

We reject weapons of war

L-mobile emphasizes the value of every human life and consciously opposes the targeted ending of human lives. L-mobile products and services are sold exclusively to companies that do not manufacture weapons of war or provide related services. We base this decision on the War Weapons List of the German Federal Ministry of Justice and Consumer Protection. We welcome and support companies that are making the world a more just and peaceful place by creating smart, non-lethal, protective devices.

L-mobile divides companies and projects into three categories based on a traffic light system.

Red: All companies that generate more than ten percent of their sales from the manufacture of weapons of war and other armaments that contain offensive components and are intended for killing people may not purchase L-mobile products.

Yellow: All companies that generate less than ten percent of their sales from the manufacture of weapons of war or the provision of related services may purchase L-mobile's products and services, provided they are used exclusively for civilian applications and not in the armaments sector.

Green: All companies that do not produce weapons of war or other military equipment and that are not active as suppliers of weapons of war and other military equipment are welcome and can benefit in full from L-mobile's solutions.

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